

Name/Position	Remunerated Employment	Directorships	Shareholdings	Elected Offices	Trusteeships	Public Appointments	Volunteering	Personal relationships	Proposed action plan to mitigate conflicts	Date updated/reviewed	Status
Laura Jackson / Government Representative	None	None	None	None	None	None	None	I am the DCMS representative on the NCS board so I have relationships with the NCS sponsor team and DCMS Ministers. My direct line management in DCMS is undertaken by the Director for Arts, Heritage and Tourism rather than the NCS sponsor team's Directors and I understand and will respect the clear and distinct roles played by different civil servants (ie sponsor compared to DCMS representatives) and Ministers. I will act as an honest broker and constructive Board member to NCS.		17/05/23 - Updated as part of Annual Review process. No updates made	Approved by Sarah Knight
Mark Gifford/CEO	NCS Trust, Chief Executive Officer	none	none	none	School Governor NED of DOWAT (Diocese of Westminster non remunerated)	None	Church	none	There is no conflict. Services are not provided or procured. No interaction with NCS.	20/04/23 - Updated as part of Annual Review Process. Updates made	Approved by Sarah Knight
Nick Hurd/NED	none	none	none	none	none	NCS Trust, Board member	none	none	n/a	21/04/23 - Updated as part of Annual Review process. No updates made	Approved by Sarah Knight
Ion Livingstone/NED		Aristream Ltd. Hiro Capital LLP Midaki Ltd Flavourworks Ltd Creative UK Ltd	Flavourworks Ltd Magcove Ltd Fusebox Games Ltd. Midaki Ltd Aristream Ltd PlayMob Ltd. Pwellsourt Ltd Tallwind Ltd	none	Aspirations Academies Trust, Member Raspberry Pi Foundation, Member ScreenSkills, Patron Spectra Effect, Vice President GamesAnd Patron The National Videogames Foundation, Patron British Games Institute, President	NCS Trust, Board member	none	none	The companies are in different areas of work and do not in any way compete with the NCS. Aspirations Academies Trust owns several schools. My association with the schools should benefit NCS by way of promotion.	20/04/2023 - Updated as part of Annual Review process. Updates made	Approved by Sarah Knight
Tristram Mayhew/NED	Adventure Forest Group Ltd. (AFGL), trading as Go Ape. NB as on 6/7/21 SK informed that NCS may be looking to work with GoApe on Autumn programmes. TM informed and situation to be monitored. Email filed. No conflict perceived at this stage. 28/09/2021 TM Mark has informed me that NCS is growing a commercial partnership with Go Ape to deliver 'days of adventure' whilst have not been involved, as a significant shareholder of Go Ape I felt I should again flag the potential conflict of interest. Still no conflict perceived at this stage.	The Fort, NED Padelstars Ltd, NED	A mixed share portfolio managed by Credo and Rathchild. The Fort Ltd (indoor bouldering). Adventure Forest Group Employee Ownership Trust	none	NCS Trust Adventure Forest Group (Trading as Go Ape) Employee Ownership Trust	NCS Trust, Board member	none	none	n/a	28/04/23 - Updated as part of Annual Review Process. Updates made	Approved by Sarah Knight
Hannah McCallum/Board Youth Rep	PHD Student Bursary £15,265	none	none	none	none	none	Evolution in The Community Fundraising Volunteer	none	n/a	16/04/2023 - Updated as part of Annual Review process. Updates made	Hannah is no longer the Board Youth Rep
Jacque Nnochir/NED	Ealing Alternative Provision School Rental income from a property	none	none	None	Committee member, Shadow to Shine - added 25/8/21	Ministry of Justice, Referral Order Panel Member (ROT) RMB Panel member/Acting Vice Chair of Heathrow IRC	Youth Offending Team NHS Responder Local Safeguarding Neighbourhood Panel Union Rep for NASUWT, GAA	none	I am not aware of any actual conflict of interest - I will declare if this situation changes	4/5/23 - Updated as part of Annual Review Process. Updates made	Approved by Sarah Knight
Ndidi Okezie/NED	UK Youth, CEO	UK Youth, CEO	none	none	CentrePoint, Board member ended on August 2021 The Mulberry Schools Trust, Board member ended - July 2022 Active Southbank Centre Sky's Diversity Advisory Council	NCS Trust, Board member	none	none		24/4/23 - Updated as part of Annual Review Process. Updates made	Approved by Sarah Knight
Ashley Summerfield/NED	Egon Zehnder	none	Egon Zehnder	none	none	NCS Trust, Board member	none	Historic friendship with Brett Wigdortz via work for Teach First	n/a	20/4/23 - Updated as part of Annual Review process. No updates made	Approved by Sarah Knight
Deborah Tavara/NED	Deliberate Advisory Ltd.	Deliberate Advisory Ltd. United Response Kore Labs	Nat West shares RBS shares Kore Labs shares and GE shares	none	United Response	NCS Trust, board member	none	none	My own consulting and coaching business which does not operate in the same sector as NCS. Should there ever be a client from the same sector I will raise this with the company secretary for guidance. I am a trustee on the board of this national charity. Should the activities ever overlap with my NCS role I will raise this with the company secretary for guidance. I have been appointed as a director of a company called Kore Labs. It is a fintech firm so no overlap or conflict with NCS but wanted to ensure I disclose the appointment.	20/4/23 - Updated as part of Annual Review process. Update made.	Approved by Sarah Knight
Brett Wigdortz/Chairman	iney.co NCS Trust, Chair	iney.co; Rutlands CMA Nagfi Ltd	none	none	Fair Education Alliance Teach For Israel Bite Back 2030	NCS Trust, Chair	Various Jewish Charities	Historic friendship with Ashley Summerfield, Tristram Mayhew, Ndidi Okezie and Darren Xbberavisa from Teach First	Inform NCS Trust if any business arises	21/4/23 - Updated as part of Annual Review Process. Updates made.	Approved by Sarah Knight
Darren Xbberavisa/NED	Cardiff University Rental property income	Cardiff University (shadow) and various subsidiaries of Cardiff University Blue Consulting (Cardiff) Ltd British Universities' Finance Directors Group (BUFDG), Executive, Member part of Professional HE Services (PHES) Limited Regional BUFDG group for Wales, Chair	none	none	The Difference	none	None	none	Informing Board of interest and should any conflict arise to excuse myself from discussion.	20/4/23 - Updated as part of Annual Review process. Updates made	Approved by Sarah Knight
Amanda Timberg/NED	Google	None	Pensions, Google	None	None	None	None	None	I am bound by criteria at Google for outside commitments which ensure I don't share confidential information or otherwise	21/4/23 - Updated as part of Annual Review Process. New Board member - completed for first time	Approved by Sarah Knight
Lamin Tarawally / Youth Rep	Voyage Youth - Youth Leadership Coordinator	None	None	None	None	None	Chair of Alumni Board - London Academy of Excellence Tottenham Project Manager - The Young Consultant	None	Disclose any conflict of interest which arises to Sarah, Mark and Gillian and follow NCS procedure Prevent conflict of interest by seeking advice on taking future roles which may present a conflict Ensure that all confidential items discussed are not disclosed elsewhere	4/5/23 - Updated as part of Annual Review Process. Changes made.	Approved by Sarah Knight
Jessica Evans / Youth Rep	Youth Futures Foundation (NED) Grimson Education (Tutor) University of Cambridge Magdalen College (Ambassador)	Youth Futures Foundation (NED)	None	None	None	None	None	None	At present activities do not overlap, however if I become aware of any conflicts of interest I will disclose them, seek advice from the company secretary and exclude myself from relevant discussions.	Filled out for first time 21/4/23 - new Board member.	Approved by Sarah Knight
Jakira Motala / ARC Member	Homes England	None	None	None	None	None	None	None	N/A	7th November 2023	Approved by Sarah Knight
Harris Bakhari	NCS	ZAB Consultancy Ltd	ZAB Consultancy Ltd	National Trust Council	Natural History Museum, The Royal Park, Hatchwork Foundation and Naz Legacy Foundation	Natural History Museum, The Royal Park, Honour Committee and Kings Award for Voluntary Service	None	Chir Hina Bakhari AM - London Assembly Member	No conflicts		
Catrin Anderson / NED	Houseful (previously known as Zoopla)		Equity holder in Houseful (previously known as Zoopla)							2nd December 2023	Approved by Sarah Knight
Jonathan Freeman / NED	CareTech Charitable Foundation, CareTech Ltd	Earlsbrook Consulting Ltd	STL, Brewdog	None	Carers Worldwide		Variety of charity advisory roles	Tanzin Freeman - wife		30th November 2023	Approved by Sarah Knight
Adnan Shah / Board Apprentice	N/A	None	None	None	None	None	None	None	N/A	30th November 2023	Approved by Sarah Knight
Duncan McCourt / NED	Brunswick Group Advisory Ltd - 01.10.2019	None	some via pension, ISA, but none held directly	None	None	None	None	Married to Emma	(Brunswick) - Currently on gardening leave, leaving fully at the end of February, so no conflicts.	24th January 2024	